

Justin Beal, RN CEN, TCRN, CTRN, PHRN

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BOARD OF GOVERNOR CANDIDATE

Highly experienced and growth-driven professional with extensive years of success advocating for a high-level organizational efficiency, profitability, and productivity impact. Strategic problem solver and change agent, exemplifying accountability, a strong work ethic, excellent leadership capacity, best practices, and broad cultural awareness.

- Instrumental in numerous long-range strategic plans and short-term initiatives to achieve reforms through expertise in streamlining organizational operations and maximizing overall service efficiency.
- Strategically implement planned programs through excellent organizational skills built on remarkable perceptiveness, service advocacies, practical application of best practices, and relentless pursuit for results that surpass challenges and expectations in the healthcare industry.
- A versatile and empathic leader with a high degree of integrity, purposeful follow-through, and the finesse to handle multiple tasks in a dynamic environment. Proficient in driving internal and external communications to realize operational vision and missions through various ENA roles and initiatives.

CORE EXPERTISE

Strategy, Vision & Mission Planning | Executive Leadership & Operations Management | Strategic Planning & Execution | Internal Controls & Compliance | Stakeholder & Board Liaison | Strategic Decision-Making | Operations Management | Business Administration | Competitive Analysis | Fiscal & Risk Management | Partnership Building | Process Improvement Skills | Business Presentation | Financial Planning, Analysis & Reporting | Turnaround & Organizational Change Management

ENA ROLES & CONTRIBUTIONS

ENA Liaison for NAEMSP for Prehospital Guidelines Consortium	2022 – 2024
ENA EMS Advisory Committee Member	2020 – 2023
ENA Liaison for NAEMSP for Position Statement for Ground EMS Equipment	2020 – 2021
WV Membership Chair	2018 – 2021
WV Government Affairs Chair	2015 – 2021

PROFESSIONAL EXPERIENCE

EMS EDUCATION SPECIALIST UPMC Prehospital Care, Pittsburgh, PA	05/2018 – Present
<ul style="list-style-type: none">▪ Design and implement education for 43 EMS Agencies and QRS services, developing protocols and guidance for EMS agencies to build a pool of experts with the ability to accelerate a broad area of care and treatments.▪ Oversee individualized plans for assigned patients by evaluating the condition's effectiveness, response, and progress and managing all prehospital education classes provided by UPMC.▪ Provide multi-level care on the UPMC Paramedic Response Team to forge cooperation and compliance.	
ER STAFF NURSE/EMS Lesion Mon General Hospital, Morgantown, WV	04/2017 – 05/2018
Advocated patients' rights by providing appropriate care in a 189-bed hospital under the Stroke/STEMI and Level III Trauma Centers.	
ER/ICU MANAGER AND EMS OUTREACH COORDINATOR Fairmont Regional, Fairmont, WV	10/2015 – 04/2017
<ul style="list-style-type: none">▪ Managed adequate staff supervision and provided unit-based education to ER and ICU team members.▪ Oversaw schedule management by managing competencies and discipline, including verifying payroll with the Director and other duties in trauma program management and compliance with registry and certifications.	
TRAVEL NURSE ER Palomar Heath System, San Diego, CA	06/2015 – Present
Spearhead efficiencies in the Critical Access Facility, serving as the emergency department's lone ER nurse in the evenings. Served in the stabilization center for Traumas, Stokes, and MIs.	
TRAVEL NURSE ER Palomar Heath System, San Diego, CA	01/2015 – 05/2015
Ensured continuity of care in a 350-bed hospital under the Stroke/STEMI and Level II Trauma Centers.	
TRAVEL NURSE ER Johns Hopkins, Baltimore, MD	09/2014 – 12/2014
Managed duties in providing patient care in a 545-bed hospital under the Stroke/STEMI and Level I Trauma Centers.	
TRAVEL NURSE ER Schneider Regional, St. Thomas, USVI	01/2014 – 08/2014

JUSTIN BEAL

Provided enhanced patient care in a 159-bed hospital under the Stroke/STEMI and Level I Trauma Centers.

TRAVEL NURSE ER | Carney Hospital, Boston, MA

09/2013 – 12/2013

Spearheaded efficiencies in delivering and coordinating patient care in a 159-bed hospital under the Stroke/STEMI and Level II Trauma Centers.

ER NURSE (Per Diem) | Southwest Regional, Waynesburg, PA

06/2013 – 01/2014

Oversaw the delivery and coordination of patient care in the small community hospital.

TRAVEL NURSE ER | Methodist Hospital, San Antonio, TX

02/2013 – 05/2013

Delivered efficient care services in a 320-bed hospital in the Stroke/STEMI and Level II Trauma Centers.

TRAVEL NURSE ER | San Leandro Hospital, San Leandro, CA

09/2012 – 12/2012

Provided services in a 100-bed hospital, delivering daily oversight in the Septic Shock Center.

TRAVEL NURSE ER | Tri-City Hospital, San Diego, CA

05/2012 – 09/2012

Facilitated daily duties in a 397-bed hospital in the Stroke Center/STEMI Center, Level III Trauma, and Level III NICU and Birthing Center.

ER NURSE | Jefferson Regional Medication Center, Pittsburgh, PA

01/2011 – 05/2012

Oversaw the operations in a 373-bed hospital in the Stroke Center/STEMI Center and Level II Trauma Center.

FLIGHT NURSE/FIGHT PARAMEDIC | STAT MedEvac (Part of UPMC), Pittsburgh, PA

08/2003 – 05/2012

Transported critically injured and ill to higher levels of care by utilizing the knowledge with ECMO, LVAD, Balloon Pumps, Critical Care medication, Invasive monitoring of art-lines, CVP line, Swan-Ganz, and ventricular drains and pressure monitoring. Recognized as a Safety Committee member for the base site and awarded Flight Paramedic of the Year in 2009.

EARLIER CAREERS

FLIGHT PARAMEDIC | HealthNet Aeromedical, Morgantown, WV

PARAMEDIC/EDUCATION MANAGER | EMS Southwest, Inc., Waynesburg, PA

INSTRUCTOR ROLES

International Trauma Life Support Instructor (ITLS)

EMS Instructor

Advanced Cardiac Life Support Instructor (ACLS)

Pediatric Life Support Instructor (PALS)

Neonatal Resuscitation Course Instructor (NRP)

Advanced Medical Life Support Instructor (AMLS)

Stop the Bleed Instructor

EDUCATION & PROFESSIONAL DEVELOPMENT

Columbia Southern University (Online)

In Progress

Bachelors HEALTH CARE MANAGEMENT WITH EMPHASIS ON EMERGENCY MEDICAL SERVICES (EMS)

UPMC Mercy Hospital School of Nursing, Pittsburgh, PA

BACHELOR OF SCIENCE IN NURSING

CERTIFIED PICC LINE/MIDLINE WITH ULTRASOUND NURSE | PICC Line Resources

NATIONAL REGISTERED PARAMEDIC | Penn State Fayette, Uniontown, PA

Additional Certifications:

Certified Emergency Nurse (CEN)

Certified Transport Nurse (CTRN)

Trauma Certified Nurse (TCRN)

National Registered Paramedic (NRP)

Trauma Nurse Core Course (TNCC)

Advance Burn Life Support (ABLS)

PA Registered Nurse (RN)

Prehospital Registered Nurse (PHRN)

PROFESSIONAL PUBLICATIONS

Recommended Essential Equipment for Basic Life Support and Advanced Life Support Ground Ambulances 2020: A Joint Position Statement. *Prehospital Emergency Care*, 25(3), 451–459.

Lyng, J., Adalgais, K., Alter, R., Beal, J., Chung, B., Gross, T., Minkler, M., Moore, B., Stebbins, T., Vance, S., Williams, K., & Yee, A. (2021). <https://doi.org/10.1080/10903127.2021.1886382>

Kupas, D. (2017). Lights and Siren Use by Emergency Medical Services (EMS): Above All, Do No Harm. https://www.ems.gov/pdf/Lights_and_Sirens_Use_by_EMS_May_2017.pdf